

# A VERY SPECIAL EXPERIENCE AND ADVENTURE IN GROUP DYNAMICS!

## TRAIN THE TRAINER

**JUNE 24. – 28. 2024**



DEUTSCHE GESELLSCHAFT  
FÜR GRUPPENDYNAMIK UND  
ORGANISATIONSDYNAMIK



**Gilmore + Chris Crosby**  
authors, Organization  
Developers (OD), master  
practitioners and engaged  
public speakers

In 2022 a group of 14 persons had the chance to experience a train-the-trainer workshop with Gilmore Crosby, an American specialist in a kind of group dynamic training quite close to Kurt Lewin and his immediate followers' original version of the T-Group Method. A very special aspect is that one of those followers, Ronald Lippitt, was from the 1950s to the 1980s the teacher and mentor of Robert P. Crosby, Gilmore's and Chris' father. It was a great chance to experience group dynamics in its very original version and in its close connection to Organization Development, strictly based on Field Theory.

We are happy to invite Gilmore and Chris Crosby again for a week of training. The formal conditions are the same as for trainings within the DGGO: five days, inhouse; two T-Groups with a maximum of 12 members, changing between small groups, large group and lectures.

The training will be conducted in English; a competence in English is a condition for taking part as well as an uninterrupted presence. As there will be almost no native English speakers, it will be a shared fate and a challenge for the international participants.

OBJECTIVES OF THE TRAINING ARE –  
IN ADDITION TO THE “USUAL ONES”

- You will experience thoroughly a sort of group dynamics close to the original concept of Lewin and his followers, tested through years of action research, and differentiated from the development group dynamics took in the last 50 years in Germany and Europe.
- You will acquire a new look, a new framework of reference for implementing your training activities, your work as consultant, supervisor, coach and organization developer.
- You will re-learn being a participant (after many years of being trainer), a good training in role flexibility (a quality we expect from our participants...), connected with a training in being a peer among people you know as colleagues in the DGGO.



Boat landing stage Bernried

### VENUE + DATE

The training will take place from Monday, June 24th, 11:00 to Friday, June 28th, 15:00 KUB, Bildungshaus St. Martin, Kloster Bernried Klosterhof 8 | 82347 Bernried am Starnberger See 08158 255-0

→ [www.bildungshaus-bernried.de](http://www.bildungshaus-bernried.de)

### FEES

€ 1.950 for participants sent by their employer  
€ 1.400 for participants paying themselves  
plus boarding: € 500 (including 4 nights)

### REGISTRATION FOR THE TRAINING

→ <https://www.dggo.de/de/train-the-trainer>



If you want to arrive already on Sunday June 23th (which we recommend), arrange the additional night with the hotel about 8 weeks before the training.

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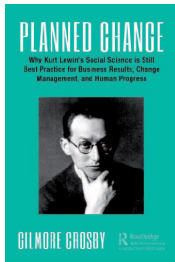
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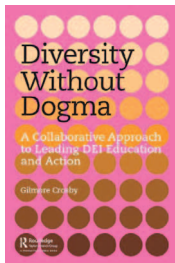
IF YOU WANT TO READ IN ADVANCE:



Crosby, G. (2021):  
**Planned Change. Why Kurt Lewin's Social Science is Still Best Practice for Business Results, Change Management, and Human Progress.**  
Boca Raton FL: Routledge.



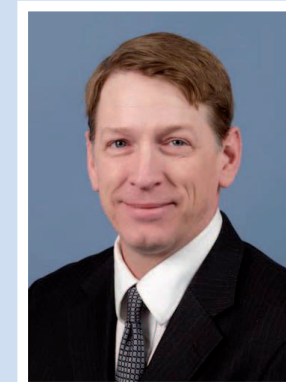
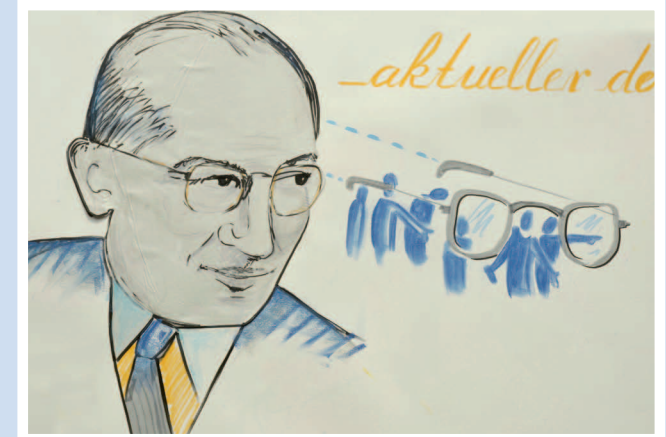
Stütze-Hebel, M. (2022):  
**Rezension zu Gilmore Crosby: Planned Change. OrganisationsEntwicklung**  
(ZOE) (1/2022). S. 116



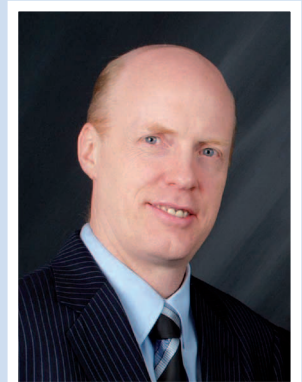
Crosby, G. (2022):  
**Diversity Without Dogma – A Collaborative Approach to Leading DEI Education and Action.**  
Boca Raton FL: Routledge.



Stütze-Hebel, M. & Antons, K. (2017):  
**Einführung in die Praxis der Feldtheorie.**  
Heidelberg: Carl Auer



Gilmore Crosby



Chris Crosby

## FEEDBACK 2022

*Yes, I would recommend my colleagues to participate. Because it gives the chance to reflect one's own concept and training methods.* Carl-Otto

*For me it was a great experience and learning opportunity. It was a time for self-reflection which I somehow forget in my daily-life. And yes, group-dynamics is a great methodology, for both: „normal participants" and trainers.* Sabine

*I would absolutely recommend the workshop. It was a very uplifting experience to experience group dynamic training in the tradition of Kurt Lewin and his students. Also, Gil is a wonderful trainer who facilitated a very good mix of theory and reflection. The different settings were stimulating and enabled a good learning environment. The international composition of the group itself made the whole training a remarkable event.* Patrizia

